

# Summary of Biannual Personal Interest Returns – March 2025

Southern Grampians Shire Council

## Councillors

Name	Position	Date this person lodged preceding personal interest return	Summary of information disclosed in this person's preceding personal interest return
Afton Barber	Councillor	27 March 2025	<ol style="list-style-type: none"><li>1. Corporate Directorships or Memberships of a Governing Body – N/A</li><li>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</li><li>3. Partnerships or joint ventures which you are a member – N/A</li><li>4. Trust that you are a trustee or a beneficiary of – N/A</li><li>5. Paid Employment – Are-Able, Employment Consultant</li><li>6. Consultancies, contracts or agents – N/A</li><li>7. Land you own or have a beneficial interest in – N/A</li><li>8. Shares you own or have a beneficial interest in – N/A</li><li>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</li><li>10. Personal Debt – N/A</li><li>11. Gifts – N/A</li><li>12. Other Interest – N/A</li></ol>
Adam Campbell	Councillor	31 March 2025	<ol style="list-style-type: none"><li>1. Corporate Directorships or Memberships of a Governing Body – N/A</li><li>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</li><li>3. Partnerships or joint ventures which you are a member – N/A</li><li>4. Trust that you are a trustee or a beneficiary of – N/A</li><li>5. Paid Employment – Balure (Manager, dairy farm)</li><li>6. Consultancies, contracts or agents – N/A</li><li>7. Land you own or have a beneficial interest in – N/A</li><li>8. Shares you own or have a beneficial interest in – N/A</li></ol>

			<b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b> <b>10. Personal Debt – N/A</b> <b>11. Gifts – N/A</b> <b>12. Other Interest – N/A</b>
Albert Calvano	Councillor	24 March 2025	<b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b> <b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b> <b>3. Partnerships or joint ventures which you are a member – N/A</b> <b>4. Trust that you are a trustee or a beneficiary of – N/A</b> <b>5. Paid Employment – N/A</b> <b>6. Consultancies, contracts or agents – N/A</b> <b>7. Land you own or have a beneficial interest in – Hamilton (residence)</b> <b>8. Shares you own or have a beneficial interest in – N/A</b> <b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b> <b>10. Personal Debt – N/A</b> <b>11. Gifts – N/A</b> <b>12. Other Interest – N/A</b>
Helen Henry	Councillor	1 April 2025	<b>1. Corporate Directorships or Memberships of a Governing Body – Henry's Hydraulics Pty Ltd – Director</b> <b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b> <b>3. Partnerships or joint ventures which you are a member – N/A</b> <b>4. Trust that you are a trustee or a beneficiary of – Family Trust</b> <b>5. Paid Employment – N/A</b> <b>6. Consultancies, contracts or agents – N/A</b> <b>7. Land you own or have a beneficial interest in – N/A</b> <b>8. Companies which you solely or jointly with family members hold a controlling interest – N/A</b> <b>9. Personal Debt – N/A</b> <b>10. Gifts – N/A</b> <b>11. Other Interest – N/A</b>
Dennis Heslin	Mayor	8 April 2025	<b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b> <b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b> <b>3. Partnerships or joint ventures which you are a member – N/A</b> <b>4. Trust that you are a trustee or a beneficiary of – N/A</b> <b>5. Paid Employment – N/A</b>

			<b>6. Consultancies, contracts or agents – N/A</b> <b>7. Land you own or have a beneficial interest in – Penshurst (primary residence)</b> <b>8. Shares you own or have a beneficial interest in – N/A</b> <b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b> <b>10. Personal Debt – N/A</b> <b>11. Gifts – N/A</b> <b>12. Other Interest – N/A</b>
Jayne Manning	Councillor	24 March 2025	<b>1. Corporate Directorships or Memberships of a Governing Body – Woodhouse-Nareeb Soldiers Memorial Hall (Treasurer), Scholfield Pastoral Pty Ltd (Director)</b> <b>2. Unincorporated Associations in which you are a member and perform a leadership role – Glenthompson Dunkeld Football Netball Club, (junior coach and grievance officer), Dunkeld Playgroup (Secretary)</b> <b>3. Partnerships or joint ventures which you are a member – N/A</b> <b>4. Trust that you are a trustee or a beneficiary of – Schofield Manning Family Trust</b> <b>5. Paid Employment – Glenthompson (residence), Tabor (farmland)</b> <b>6. Consultancies, contracts or agents – N/A</b> <b>7. Land you own or have a beneficial interest in – N/A</b> <b>8. Shares you own or have a beneficial interest in – N/A</b> <b>9. Companies which you solely or jointly with family members hold a controlling interest – Schofield Pastoral Pty Ltd</b> <b>10. Personal Debt – N/A</b> <b>11. Gifts – Glenthompson Community Association (wine, value \$40), VIEW Club Hamilton (wine and lunch, value \$80)</b> <b>12. Other Interest – N/A</b>
Katrina Rainsford	Councillor	30 March 2025	<b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b> <b>2. Unincorporated Associations in which you are a member and perform a leadership role – Footprints the Choir (Treasurer)</b> <b>3. Partnerships or joint ventures which you are a member – Partnership Farming, Grampians Way Farm Stay, Greater Hamilton Veterinary Services</b> <b>4. Trust that you are a trustee or a beneficiary of –N/A</b> <b>5. Paid Employment – The Vet Group (Veterinarian Surgeon)</b> <b>6. Consultancies, contracts or agents – The Vet Group (veterinary services)</b>

			<p><b>7. Land you own or have a beneficial interest in</b> – Hamilton (Office /Rental, partnership), Bulart (Farming x 2, partnership), Milltown (Farming x 1, partnership), Portland (Residential Accommodation, partnership)</p> <p><b>8. Shares you own or have a beneficial interest in</b> – N/A</p> <p><b>9. Companies which you solely or jointly with family members hold a controlling interest</b> – N/A</p> <p><b>10. Personal Debt</b> – N/A</p> <p><b>11. Gifts</b> – N/A</p> <p><b>12. Other Interest</b> – N/A</p>
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## Nominated Officers (ELT, SLT)

Name	Position	Date this person lodged preceding personal interest return	Summary of information disclosed in this person's preceding personal interest return
<b>Tony Doyle</b>	Chief Executive Officer	16 March 2025	<ol style="list-style-type: none"> <li><b>1. Corporate Directorships or Memberships of a Governing Body</b> – Grampians Tourism (Director)</li> <li><b>2. Unincorporated Associations in which you are a member and perform a leadership role</b> – South West Regional Alliance (Director)</li> <li><b>3. Partnerships or joint ventures which you are a member</b> – Great South Coast Regional Partnership</li> <li><b>4. Trust that you are a trustee or a beneficiary of</b> – N/A</li> <li><b>5. Paid Employment</b> – N/A</li> <li><b>6. Consultancies, contracts or agents</b> – N/A</li> <li><b>7. Land you own or have a beneficial interest in</b> – N/A</li> <li><b>8. Shares you own or have a beneficial interest in</b> – N/A</li> <li><b>9. Companies which you solely or jointly with family members hold a controlling interest</b> – N/A</li> <li><b>10. Personal Debt</b> – N/A</li> <li><b>11. Gifts</b> – N/A</li> <li><b>12. Other Interest</b> – N/A</li> </ol>
<b>Rory Neeson</b>	Director Wellbeing, Planning and Regulation	16 March 2025	<ol style="list-style-type: none"> <li><b>1. Corporate Directorships or Memberships of a Governing Body</b> – N/A</li> <li><b>2. Unincorporated Associations in which you are a member and perform a leadership role</b> – N/A</li> <li><b>3. Partnerships or joint ventures which you are a member</b> – N/A</li> <li><b>4. Trust that you are a trustee or a beneficiary of</b> – N/A</li> <li><b>5. Paid Employment</b> – N/A</li> <li><b>6. Consultancies, contracts or agents</b> – N/A</li> <li><b>7. Land you own or have a beneficial interest in</b> – N/A</li> <li><b>8. Shares you own or have a beneficial interest in</b> – N/A</li> <li><b>9. Companies which you solely or jointly with family members hold a controlling interest</b> – N/A</li> </ol>

			<b>10. Personal Debt –N/A</b> <b>11. Gifts – N/A</b> <b>12. Other Interest – N/A</b>
<b>Marg Scanlon</b>	Director Infrastructure and Sustainability	31 March 2025	<b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b> <b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b> <b>3. Partnerships or joint ventures which you are a member – N/A</b> <b>4. Trust that you are a trustee or a beneficiary of – N/A</b> <b>5. Paid Employment – N/A</b> <b>6. Consultancies, contracts or agents – N/A</b> <b>7. Land you own or have a beneficial interest in – N/A</b> <b>8. Shares you own or have a beneficial interest in – N/A</b> <b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b> <b>10. Personal Debt –N/A</b> <b>11. Gifts – N/A</b> <b>12. Other Interest – N/A</b>
<b>Darren Barber</b>	Director People and Performance	27 March 2025	<b>1. Corporate Directorships or Memberships of a Governing Body – Krizbar PTY LTD ATF Krizbar Family Trust (Director), Krizbar Superannuation Fund (Director)</b> <b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b> <b>3. Partnerships or joint ventures which you are a member – N/A</b> <b>4. Trust that you are a trustee or a beneficiary of – Krizbar PTY LTD ATF Krizbar Family Trust</b> <b>5. Paid Employment – N/A</b> <b>6. Consultancies, contracts or agents – N/A</b> <b>7. Land you own or have a beneficial interest in – N/A</b> <b>8. Shares you own or have a beneficial interest in – TLS, VGS, VAS, FAR, EVS, CBR, CAN, AGH, AKE, QAN</b> <b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b> <b>10. Personal Debt – N/A</b>

			<b>11. Gifts – N/A</b> <b>12. Other Interest –N/A</b>
<b>Alison Quade</b>	Manager Communications and Engagement	8 May 2025	<b>1. Corporate Directorships or Memberships of a Governing Body –</b> Hamilton (Gray St) Primary School Council (School Council Member) <b>2. Unincorporated Associations in which you are a member and perform a leadership role –</b> N/A <b>3. Partnerships or joint ventures which you are a member –</b> N/A <b>4. Trust that you are a trustee or a beneficiary of –</b> N/A <b>5. Paid Employment –</b> N/A <b>6. Consultancies, contracts or agents –</b> N/A <b>7. Land you own or have a beneficial interest in –</b> Hamilton (Residence) <b>8. Shares you own or have a beneficial interest in –</b> N/A <b>9. Companies which you solely or jointly with family members hold a controlling interest –</b> N/A <b>10. Personal Debt –</b> N/A <b>11. Gifts –</b> N/A <b>12. Other Interest –</b> N/A
<b>Tahlia Homes</b>	Manager People and Culture	13 March 2025	<b>1. Corporate Directorships or Memberships of a Governing Body –</b> N/A <b>2. Unincorporated Associations in which you are a member and perform a leadership role –</b> N/A <b>3. Partnerships or joint ventures which you are a member –</b> N/A <b>4. Trust that you are a trustee or a beneficiary of –</b> N/A <b>5. Paid Employment –</b> N/A <b>6. Consultancies, contracts or agents –</b> N/A <b>7. Land you own or have a beneficial interest in –</b> Hamilton (residence) <b>8. Shares you own or have a beneficial interest in –</b> N/A <b>9. Companies which you solely or jointly with family members hold a controlling interest –</b> N/A <b>10. Personal Debt –</b> N/A <b>11. Gifts –</b> N/A <b>12. Other Interest –</b> N/A
<b>William Scott</b>	Manager Project Management Office	18 March 2025	<b>1. Corporate Directorships or Memberships of a Governing Body –</b> N/A

			<ul style="list-style-type: none"> <li>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</li> <li>3. Partnerships or joint ventures which you are a member – N/A</li> <li>4. Trust that you are a trustee or a beneficiary of – N/A</li> <li>5. Paid Employment – N/A</li> <li>6. Consultancies, contracts or agents – N/A</li> <li>7. Land you own or have a beneficial interest in – N/A</li> <li>8. Shares you own or have a beneficial interest in – N/A</li> <li>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</li> <li>10. Personal Debt –N/A</li> <li>11. Gifts – N/A</li> <li>12. Other Interest – N/A</li> </ul>
<b>Matthew Tulloch</b>	Manager Business Systems and Transformation	1 April 2025	<ul style="list-style-type: none"> <li>1. Corporate Directorships or Memberships of a Governing Body – Algim Australia Ltd (Director)</li> <li>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</li> <li>3. Partnerships or joint ventures which you are a member – N/A</li> <li>4. Trust that you are a trustee or a beneficiary of – N/A</li> <li>5. Paid Employment – N/A</li> <li>6. Consultancies, contracts or agents – N/A</li> <li>7. Land you own or have a beneficial interest in – Stawell (residence)</li> <li>8. Shares you own or have a beneficial interest in – N/A</li> <li>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</li> <li>10. Personal Debt –N/A</li> <li>11. Gifts – N/A</li> <li>12. Other Interest – N/A</li> </ul>
<b>Trevor Haley</b>	Manager Works	13 March 2025	<ul style="list-style-type: none"> <li>1. Corporate Directorships or Memberships of a Governing Body – N/A</li> <li>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</li> <li>3. Partnerships or joint ventures which you are a member – N/A</li> <li>4. Trust that you are a trustee or a beneficiary of – N/A</li> </ul>

			<b>5. Paid Employment – N/A</b> <b>6. Consultancies, contracts or agents – N/A</b> <b>7. Land you own or have a beneficial interest in – N/A</b> <b>8. Shares you own or have a beneficial interest in – N/A</b> <b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b> <b>10. Personal Debt – N/A</b> <b>11. Gifts – N/A</b> <b>12. Other Interest –N/A</b>
<b>Susannah Milne</b>	Manager Community Wellbeing	27 March 2025	<b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b> <b>2. Unincorporated Associations in which you are a member and perform a leadership role – Hamilton Adult Riding Club (secretary)</b> <b>3. Partnerships or joint ventures which you are a member – N/A</b> <b>4. Trust that you are a trustee or a beneficiary of – N/A</b> <b>5. Paid Employment – N/A</b> <b>6. Consultancies, contracts or agents – N/A</b> <b>7. Land you own or have a beneficial interest in – Hamilton (Residence, owner/occupier) and Gritjurk (Farming land)</b> <b>8. Shares you own or have a beneficial interest in – N/A</b> <b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b> <b>10. Personal Debt – N/A</b> <b>11. Gifts – N/A</b> <b>12. Other Interest – N/A</b>
<b>Daryl Adamson</b>	Manager Shire Strategy and Regulation	2 April 2025	<b>1. Corporate Directorships or Memberships of a Governing Body – Live a Little Therapy (Director)</b> <b>2. Unincorporated Associations in which you are a member and perform a leadership role – Daryl Peter Adamson (Director)</b> <b>3. Partnerships or joint ventures which you are a member – N/A</b> <b>4. Trust that you are a trustee or a beneficiary of – N/A</b> <b>5. Paid Employment – N/A</b> <b>6. Consultancies, contracts or agents – N/A</b>

			<b>7. Land you own or have a beneficial interest in</b> – Hamilton (Residential, owner), Hamilton (Commercial, owner) <b>8. Shares you own or have a beneficial interest in</b> – N/A <b>9. Companies which you solely or jointly with family members hold a controlling interest</b> – Live a Little Therapy - Occupational Therapy <b>10. Personal Debt</b> – N/A <b>11. Gifts</b> – N/A <b>12. Other Interest</b> –N/A
<b>Aaron Smith</b>	Manager Assets	31 March 2025	<b>1. Corporate Directorships or Memberships of a Governing Body</b> – N/A <b>2. Unincorporated Associations in which you are a member and perform a leadership role</b> – N/A <b>3. Partnerships or joint ventures which you are a member</b> – N/A <b>4. Trust that you are a trustee or a beneficiary of</b> – N/A <b>5. Paid Employment</b> – N/A <b>6. Consultancies, contracts or agents</b> – N/A <b>7. Land you own or have a beneficial interest in</b> – N/A <b>8. Shares you own or have a beneficial interest in</b> – N/A <b>9. Companies which you solely or jointly with family members hold a controlling interest</b> – N/A <b>10. Personal Debt</b> – N/A <b>11. Gifts</b> – N/A <b>12. Other Interest</b> –N/A
<b>Juan Donis</b>	Sustainable Community Lead	28 March 2025	<b>1. Corporate Directorships or Memberships of a Governing Body</b> – N/A <b>2. Unincorporated Associations in which you are a member and perform a leadership role</b> – N/A <b>3. Partnerships or joint ventures which you are a member</b> – N/A <b>4. Trust that you are a trustee or a beneficiary of</b> – N/A <b>5. Paid Employment</b> – N/A <b>6. Consultancies, contracts or agents</b> – N/A <b>7. Land you own or have a beneficial interest in</b> – N/A <b>8. Shares you own or have a beneficial interest in</b> – N/A <b>9. Companies which you solely or jointly with family members hold a controlling interest</b> – N/A

			<b>10. Personal Debt – N/A</b> <b>11. Gifts – N/A</b> <b>12. Other Interest –N/A</b>
<b>Nicholas Templeton</b>	Head of Finance	31 March 2025	<b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b> <b>2. Unincorporated Associations in which you are a member and perform a leadership role – Coleraine Football Netball Club (committee member and Junior Co-ordinator)</b> <b>3. Partnerships or joint ventures which you are a member – N &amp; K Templeton – Farming Activities</b> <b>4. Trust that you are a trustee or a beneficiary of – N/A</b> <b>5. Paid Employment – N/A</b> <b>6. Consultancies, contracts or agents – N/A</b> <b>7. Land you own or have a beneficial interest in – Coleraine (residential and farming, owner occupier)</b> <b>8. Shares you own or have a beneficial interest in – N/A</b> <b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b> <b>10. Personal Debt – N/A</b> <b>11. Gifts – N/A</b> <b>13. Other Interest –N/A</b>
<b>Kelly Pitt-Lancaster</b>	Acting Manager Communications and Engagement	31 March 2025	<b>12. Corporate Directorships or Memberships of a Governing Body – N/A</b> <b>13. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b> <b>14. Partnerships or joint ventures which you are a member – N/A</b> <b>15. Trust that you are a trustee or a beneficiary of – N/A</b> <b>16. Paid Employment – N/A</b> <b>17. Consultancies, contracts or agents – N/A</b> <b>18. Land you own or have a beneficial interest in – Hamilton (residence)</b> <b>19. Shares you own or have a beneficial interest in – N/A</b> <b>20. Companies which you solely or jointly with family members hold a controlling interest – N/A</b> <b>21. Personal Debt – N/A</b> <b>22. Gifts – N/A</b>

			<b>23. Other Interest –N/A</b>
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