



YOUTH POLICY & CHARTER

LETS BE CLEAR



CHARTER VS POLICY?

A POLICY IS A SET OF RULES OR GUIDELINES THAT DICTATE HOW THINGS SHOULD BE DONE WITHIN AN ORGANIZATION.

A CHARTER, ON THE OTHER HAND, IS A FORMAL DOCUMENT THAT OUTLINES THE PURPOSE, MISSION, AND STRUCTURE OF AN ORGANIZATION. SO BASICALLY, POLICIES TELL YOU HOW TO BEHAVE, WHILE A CHARTER TELLS YOU WHAT THE ORGANIZATION IS ALL ABOUT.





YOUTH/YOUNG PEOPLE: REFERS TO PEOPLE AGED 12 TO 25 YEARS

THE PURPOSE OF THIS POLICY IS TO OUTLINE COUNCIL'S ROLE IN RELATION TO THE NEEDS OF THE YOUNG PEOPLE OF THE SOUTHERN GRAMPIANS SHIRE.

IT AIMS TO PROVIDE HOPE AND OPPORTUNITY FOR THE VOICE OF YOUNG PEOPLE TO BE HEARD AND CONSIDERED, TO ENABLE THEM TO MAKE POSITIVE AND INFORMED DECISIONS ON ISSUES THAT IMPACT THEM, AND ACCESS COUNCIL AND COMMUNITY SERVICES, SUPPORTS AND FACILITIES FOR THEIR ENJOYMENT AND ONGOING DEVELOPMENT.

SOUTHERN GRAMPIANS SHIRE COUNCIL RECOGNISES THAT YOUNG PEOPLE PLAY A VITAL ROLE IN SHAPING OUR REGION'S ECONOMIC, SOCIAL, AND CULTURAL SUCCESS, BOTH NOW AND INTO THE FUTURE.

COUNCIL HAS AN IMPORTANT ROLE TO PLAY IN ENSURING THAT YOUNG PEOPLE HAVE OPPORTUNITIES TO HAVE INPUT INTO DECISIONS THAT IMPACT THEM, FEEL HEARD AND VALUED AND ARE EMPOWERED TO PROVIDE NEW PERSPECTIVES WITHIN THEIR COMMUNITY AND THE REGION.

COUNCIL'S YOUTH CHARTER SHOWS OUR COMMITMENT TO INVOLVING YOUNG PEOPLE IN SHAPING POLICIES, PROGRAMS, AND SERVICES. IT IS GUIDED BY THE CLEAR PRINCIPLES BELOW-

CCOLLABORATE - **WORK WITH YOUNG PEOPLE TO BUILD STRONG COMMUNITIES, FRESH IDEAS, AND BETTER PROGRAMS.**

LISTEN - **HEAR YOUTH VOICES OPENLY, WITHOUT JUDGEMENT, AND RESPOND CLEARLY.**

EMPOWER - **BUILD CONFIDENCE, SKILLS, AND LEADERSHIP FOR THE FUTURE.**

ADVOACATE - **MAKE SURE YOUNG PEOPLE ARE HEARD AND TREATED FAIRLY.**

RESPECT - **VALUE YOUNG PEOPLE AS EQUAL MEMBERS OF THE COMMUNITY AND SUPPORT THEIR WELLBEING.**

THESE PRINCIPLES ENSURE YOUNG PEOPLE IN THE SOUTHERN GRAMPIANS SHIRE FEEL SEEN, HEARD, AND VALUED THROUGH MEANINGFUL AND INCLUSIVE ENGAGEMENT.

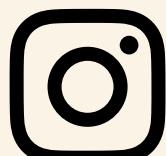


**THE YOUTH CHARTER IS COUNCIL'S COMMITMENT TO
ACTIVELY INVOLVING YOUNG PEOPLE IN THE DEVELOPMENT
OF POLICIES, PROGRAMS, AND SERVICES. THIS IS NOT
ONLY THE RIGHT THING TO DO; IT LEADS TO STRONGER
OUTCOMES FOR YOUNG PEOPLE AND THE WIDER
COMMUNITY.**

**SIMPLY PUT THIS MEANS-YOUNG PEOPLE SIT AT THE
CENTRE OF EVERYTHING WE DO.
FROM THE VERY FIRST STAGES THROUGH TO FINAL
DELIVERY, THEIR NEEDS, VOICES, AND EXPERIENCES GUIDE
OUR DECISIONS CLEARLY.**

IF YOU WANT TO KNOW MORE OR GET INVOLVED FOLLOW

US AT



INSTAGRAM.COM/SOUTHERNGRAMPIONS_YOUTH



FACEBOOK.COM/YOUTH SOUTHERN GRAMPIONS

OR

JSHANNAHAN@STHGRAMPIONS.VIC.GOV.AU



**Southern Grampians
SHIRE COUNCIL**