

# Summary of Personal Interest Returns – September 2026

Southern Grampians Shire Council

## Councillors

| Name          | Position   | Date this person lodged preceding personal interest return | Summary of information disclosed in this person's preceding personal interest return                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|---------------|------------|------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Afton Barber  | Councillor | 6 October 2026                                             | <ol style="list-style-type: none"> <li>1. Corporate Directorships or Memberships of a Governing Body – N/A</li> <li>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</li> <li>3. Partnerships or joint ventures which you are a member – N/A</li> <li>4. Trust that you are a trustee or a beneficiary of – N/A</li> <li>5. Paid Employment – Are-Able, Employment Consultant</li> <li>6. Consultancies, contracts or agents – N/A</li> <li>7. Land you own or have a beneficial interest in – N/A</li> <li>8. Shares you own or have a beneficial interest in – N/A</li> <li>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</li> <li>10. Personal Debt – N/A</li> <li>11. Gifts – N/A</li> <li>12. Other Interest – N/A</li> </ol> |
| Adam Campbell | Councillor | 4 October 2026                                             | <ol style="list-style-type: none"> <li>1. Corporate Directorships or Memberships of a Governing Body – N/A</li> <li>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</li> <li>3. Partnerships or joint ventures which you are a member – N/A</li> <li>4. Trust that you are a trustee or a beneficiary of – N/A</li> <li>5. Paid Employment – N/A</li> <li>6. Consultancies, contracts or agents – N/A</li> <li>7. Land you own or have a beneficial interest in – N/A</li> <li>8. Shares you own or have a beneficial interest in – N/A</li> <li>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</li> <li>10. Personal Debt – N/A</li> <li>11. Gifts – N/A</li> </ol>                                                               |

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|               |            |                   | <b>12. Other Interest – N/A</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Helen Henry   | Councillor | 1 September 2026  | <b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b><br><b>2. Unincorporated Associations in which you are a member and perform a leadership role –</b> Henry's Hydraulics Pty Ltd (director/owner), Woolpress Australia (director/owner), Grace Paradox P/L (director/owner)<br><b>3. Partnerships or joint ventures which you are a member – N/A</b><br><b>4. Trust that you are a trustee or a beneficiary of –</b> Uncles Rest, Family Trust<br><b>5. Paid Employment –</b> The Hamilton and Alexandra College (Teacher)<br><b>6. Consultancies, contracts or agents – N/A</b><br><b>7. Land you own or have a beneficial interest in –</b> Hamilton x 2 (1 x residence, 1 x investment), Hamilton (business), Buckley Swamp (investment), Cavendish (business)<br><b>8. Shares you own or have a beneficial interest in – N/A</b><br><b>9. Companies which you solely or jointly with family members hold a controlling interest – Personal Debt – N/A</b><br><b>10. Personal Debt – N/A</b><br><b>11. Gifts – N/A</b><br><b>12. Other Interest – N/A</b> |
| Dennis Heslin | Mayor      | 6 October 2026    | <b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b><br><b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b><br><b>3. Partnerships or joint ventures which you are a member – N/A</b><br><b>4. Trust that you are a trustee or a beneficiary of – N/A</b><br><b>5. Paid Employment – N/A</b><br><b>6. Consultancies, contracts or agents – N/A</b><br><b>7. Land you own or have a beneficial interest in – N/A</b><br><b>8. Shares you own or have a beneficial interest in – N/A</b><br><b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b><br><b>10. Personal Debt – N/A</b><br><b>11. Gifts – N/A</b><br><b>12. Other Interest – N/A</b>                                                                                                                                                                                                                                                                                                                  |
| Jayne Manning | Councillor | 29 September 2026 | <b>1. Corporate Directorships or Memberships of a Governing Body –</b> Woodhouse-Nareeb Soldiers Memorial Hall (Treasurer), CPSG (Non-executive director)<br><b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b><br><b>3. Partnerships or joint ventures which you are a member – N/A</b><br><b>4. Trust that you are a trustee or a beneficiary of –</b> Schofield Manning Family Trust<br><b>5. Paid Employment – N/A</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

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|                    |            |                  | <b>6. Consultancies, contracts or agents – N/A</b><br><b>7. Land you own or have a beneficial interest in –</b> Croxton East (Farming), Nareeb (Farming), Glenthompson (Residence/farming)<br><b>8. Shares you own or have a beneficial interest in – N/A</b><br><b>9. Companies which you solely or jointly with family members hold a controlling interest –</b> Schofield Pastoral Pty Ltd<br><b>10. Personal Debt – N/A</b><br><b>11. Gifts –</b> Entry to Dunkeld Museum for Councillor tour.<br><b>12. Other Interest – N/A</b>                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Katrina Rainsford  | Councillor | 1 September 2026 | <b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b><br><b>2. Unincorporated Associations in which you are a member and perform a leadership role –N/A</b><br><b>3. Partnerships or joint ventures which you are a member –</b> BJ KA Ball (Farming Business)<br><b>4. Trust that you are a trustee or a beneficiary of –N/A</b><br><b>5. Paid Employment –</b> The Vet Group (veterinarian)<br><b>6. Consultancies, contracts or agents – N/A</b><br><b>7. Land you own or have a beneficial interest in –</b> Hamilton (Office /Rental, partnership), Bulart (Farming x 2, partnership), Milltown (Farming x 1, partnership), Portland (Residential)<br><b>8. Shares you own or have a beneficial interest in – N/A</b><br><b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b><br><b>10. Personal Debt – N/A</b><br><b>11. Gifts – N/A</b><br><b>12. Other Interest – N/A</b> |
| Tam Ramsay-Grounds | Councillor | 8 October 2026   | <b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b><br><b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b><br><b>3. Partnerships or joint ventures which you are a member – N/A</b><br><b>4. Trust that you are a trustee or a beneficiary of –</b> Hummingbird Superannuation Fund<br><b>5. Paid Employment – N/A</b><br><b>6. Consultancies, contracts or agents – N/A</b><br><b>7. Land you own or have a beneficial interest in –</b> Mirranatwa (conservation), Victoria Valley (conservation)<br><b>8. Shares you own or have a beneficial interest in – N/A</b><br><b>9. Companies which you solely or jointly with family members hold a controlling interest –</b> Becoming P/L (investments)<br><b>10. Personal Debt – N/A</b><br><b>11. Gifts – N/A</b>                                                                                                               |

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|  |  |  | <b>12. Other Interest – N/A</b> |
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## Nominated Officers (ELT, SLT)

| Name               | Position                                    | Date this person lodged preceding personal interest return | Summary of information disclosed in this person's preceding personal interest return                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|--------------------|---------------------------------------------|------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Tony Doyle</b>  | Chief Executive Officer                     | 30 September 2026                                          | <ol style="list-style-type: none"> <li><b>Corporate Directorships or Memberships of a Governing Body</b> – Grampians Tourism (Director)</li> <li><b>Unincorporated Associations in which you are a member and perform a leadership role</b> – N/A</li> <li><b>Partnerships or joint ventures which you are a member</b> – Great South Coast Regional Partnership</li> <li><b>Trust that you are a trustee or a beneficiary of</b> – N/A</li> <li><b>Paid Employment</b> – N/A</li> <li><b>Consultancies, contracts or agents</b> – N/A</li> <li><b>Land you own or have a beneficial interest in</b> – N/A</li> <li><b>Shares you own or have a beneficial interest in</b> – N/A</li> <li><b>Companies which you solely or jointly with family members hold a controlling interest</b> – N/A</li> <li><b>Personal Debt</b> – N/A</li> <li><b>Gifts</b> – N/A</li> <li><b>Other Interest</b> – N/A</li> </ol> |
| <b>Rory Neeson</b> | Director Wellbeing, Planning and Regulation | 1 September 2026                                           | <ol style="list-style-type: none"> <li><b>Corporate Directorships or Memberships of a Governing Body</b> – Country University (Director)</li> <li><b>Unincorporated Associations in which you are a member and perform a leadership role</b> – N/A</li> <li><b>Partnerships or joint ventures which you are a member</b> – N/A</li> <li><b>Trust that you are a trustee or a beneficiary of</b> – N/A</li> <li><b>Paid Employment</b> – N/A</li> <li><b>Consultancies, contracts or agents</b> – N/A</li> <li><b>Land you own or have a beneficial interest in</b> – N/A</li> </ol>                                                                                                                                                                                                                                                                                                                          |

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|                      |                                            |                  | 8. Shares you own or have a beneficial interest in – N/A<br>9. Companies which you solely or jointly with family members hold a controlling interest – N/A<br>10. Personal Debt –N/A<br>11. Gifts – N/A<br>12. Other Interest – N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Marg Scanlon</b>  | Director Infrastructure and Sustainability | 1 September 2026 | 1. Corporate Directorships or Memberships of a Governing Body – N/A<br>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A<br>3. Partnerships or joint ventures which you are a member – N/A<br>4. Trust that you are a trustee or a beneficiary of – N/A<br>5. Paid Employment – N/A<br>6. Consultancies, contracts or agents – N/A<br>7. Land you own or have a beneficial interest in – N/A<br>8. Shares you own or have a beneficial interest in – N/A<br>9. Companies which you solely or jointly with family members hold a controlling interest – N/A<br>10. Personal Debt –N/A<br>11. Gifts – N/A<br>12. Other Interest – N/A                                                                                        |
| <b>Darren Barber</b> | Director People and Performance            | 1 September 2026 | 1. Corporate Directorships or Memberships of a Governing Body – Krizbar PTY LTD ATF Krizbar Family Trust (Director), Krizbar Superannuation Fund (Director)<br>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A<br>3. Partnerships or joint ventures which you are a member – N/A<br>4. Trust that you are a trustee or a beneficiary of – Krizbar PTY LTD ATF Krizbar Family Trust<br>5. Paid Employment – N/A<br>6. Consultancies, contracts or agents – N/A<br>7. Land you own or have a beneficial interest in – N/A<br>8. Shares you own or have a beneficial interest in – TLS, VGS, VAS, CBR, PKP, CAN, QAN, MIN<br>9. Companies which you solely or jointly with family members hold a controlling interest – N/A |

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|                        |                                             |                          | <b>10. Personal Debt – N/A</b><br><b>11. Gifts – N/A</b><br><b>12. Other Interest –N/A</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Alison Quade</b>    | Manager Communications and Engagement       | 7 October 2026           | <b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b><br><b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b><br><b>3. Partnerships or joint ventures which you are a member – N/A</b><br><b>4. Trust that you are a trustee or a beneficiary of – N/A</b><br><b>5. Paid Employment – N/A</b><br><b>6. Consultancies, contracts or agents – N/A</b><br><b>7. Land you own or have a beneficial interest in – Hamilton (Residence)</b><br><b>8. Shares you own or have a beneficial interest in – N/A</b><br><b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b><br><b>10. Personal Debt – N/A</b><br><b>11. Gifts – N/A</b><br><b>12. Other Interest – N/A</b>                        |
| <b>Aaron Huttig</b>    | Manager Project Management Office           | 1 October 2026 - Initial | <b>1. Corporate Directorships or Memberships of a Governing Body – HUTTIGS Pty Ltd (Director)</b><br><b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b><br><b>3. Partnerships or joint ventures which you are a member – N/A</b><br><b>4. Trust that you are a trustee or a beneficiary of – N/A</b><br><b>5. Paid Employment – N/A</b><br><b>6. Consultancies, contracts or agents – N/A</b><br><b>7. Land you own or have a beneficial interest in – N/A</b><br><b>8. Shares you own or have a beneficial interest in – N/A</b><br><b>9. Companies which you solely or jointly with family members hold a controlling interest – HUTTIGS (engineering)</b><br><b>10. Personal Debt –N/A</b><br><b>11. Gifts – N/A</b><br><b>12. Other Interest – N/A</b> |
| <b>Matthew Tulloch</b> | Manager Business Systems and Transformation | 2 September 2026         | <b>1. Corporate Directorships or Memberships of a Governing Body – Algim Australia Ltd (Director)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

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|                       |                             |                  | <ul style="list-style-type: none"> <li><b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b></li> <li><b>3. Partnerships or joint ventures which you are a member – N/A</b></li> <li><b>4. Trust that you are a trustee or a beneficiary of – N/A</b></li> <li><b>5. Paid Employment – N/A</b></li> <li><b>6. Consultancies, contracts or agents – N/A</b></li> <li><b>7. Land you own or have a beneficial interest in – Stawell (residence)</b></li> <li><b>8. Shares you own or have a beneficial interest in – N/A</b></li> <li><b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b></li> <li><b>10. Personal Debt – N/A</b></li> <li><b>11. Gifts – N/A</b></li> <li><b>12. Other Interest – N/A</b></li> </ul>                                                                     |
| <b>Trevor Haley</b>   | Manager Works               | 1 September 2026 | <ul style="list-style-type: none"> <li><b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b></li> <li><b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b></li> <li><b>3. Partnerships or joint ventures which you are a member – N/A</b></li> <li><b>4. Trust that you are a trustee or a beneficiary of – N/A</b></li> <li><b>5. Paid Employment – N/A</b></li> <li><b>6. Consultancies, contracts or agents – N/A</b></li> <li><b>7. Land you own or have a beneficial interest in – N/A</b></li> <li><b>8. Shares you own or have a beneficial interest in – N/A</b></li> <li><b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b></li> <li><b>10. Personal Debt – N/A</b></li> <li><b>11. Gifts – N/A</b></li> <li><b>12. Other Interest – N/A</b></li> </ul> |
| <b>Susannah Milne</b> | Manager Community Wellbeing | 1 September 2026 | <ul style="list-style-type: none"> <li><b>1. Corporate Directorships or Memberships of a Governing Body – Hamilton Adult Riding Club, Secretary</b></li> <li><b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b></li> <li><b>3. Partnerships or joint ventures which you are a member – N/A</b></li> <li><b>4. Trust that you are a trustee or a beneficiary of – N/A</b></li> <li><b>5. Paid Employment – N/A</b></li> <li><b>6. Consultancies, contracts or agents – N/A</b></li> </ul>                                                                                                                                                                                                                                                                                                                                               |

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|                      |                                       |                  | <p><b>7. Land you own or have a beneficial interest in</b> – Hamilton (Residence, owner/occupier) and Gritjurk (Farming land)</p> <p><b>8. Shares you own or have a beneficial interest in</b> – N/A</p> <p><b>9. Companies which you solely or jointly with family members hold a controlling interest</b> – N/A</p> <p><b>10. Personal Debt</b> – N/A</p> <p><b>11. Gifts</b> – N/A</p> <p><b>12. Other Interest</b> – N/A</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Daryl Adamson</b> | Manager Shire Strategy and Regulation | 4 September 2026 | <p><b>1. Corporate Directorships or Memberships of a Governing Body</b> – Live a Little Therapy (Director), Little Spaces on Chaucer (director)</p> <p><b>2. Unincorporated Associations in which you are a member and perform a leadership role</b> – Hamilton RSL Sub-Branch (secretary)</p> <p><b>3. Partnerships or joint ventures which you are a member</b> – N/A</p> <p><b>4. Trust that you are a trustee or a beneficiary of</b> – N/A</p> <p><b>5. Paid Employment</b> – N/A</p> <p><b>6. Consultancies, contracts or agents</b> – N/A</p> <p><b>7. Land you own or have a beneficial interest in</b> – Hamilton (commercial), Hamilton (residential), Narrawong (investment).</p> <p><b>8. Shares you own or have a beneficial interest in</b> – N/A</p> <p><b>9. Companies which you solely or jointly with family members hold a controlling interest</b> – N/A</p> <p><b>10. Personal Debt</b> – N/A</p> <p><b>11. Gifts</b> – N/A</p> <p><b>12. Other Interest</b> – N/A</p> |
| <b>Aaron Smith</b>   | Manager Assets                        | 1 September 2026 | <p><b>1. Corporate Directorships or Memberships of a Governing Body</b> – N/A</p> <p><b>2. Unincorporated Associations in which you are a member and perform a leadership role</b> – N/A</p> <p><b>3. Partnerships or joint ventures which you are a member</b> – N/A</p> <p><b>4. Trust that you are a trustee or a beneficiary of</b> – N/A</p> <p><b>5. Paid Employment</b> – N/A</p> <p><b>6. Consultancies, contracts or agents</b> – N/A</p> <p><b>7. Land you own or have a beneficial interest in</b> – N/A</p> <p><b>8. Shares you own or have a beneficial interest in</b> – N/A</p> <p><b>9. Companies which you solely or jointly with family members hold a controlling interest</b> – N/A</p>                                                                                                                                                                                                                                                                                 |

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|                           |                                                                                       |                  | <b>10. Personal Debt – N/A</b><br><b>11. Gifts – N/A</b><br><b>12. Other Interest –N/A</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Juan Donis</b>         | Manager Waste and Sustainability<br>Acting Director Infrastructure and Sustainability | 1 September 2026 | <b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b><br><b>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</b><br><b>3. Partnerships or joint ventures which you are a member – N/A</b><br><b>4. Trust that you are a trustee or a beneficiary of – N/A</b><br><b>5. Paid Employment – N/A</b><br><b>6. Consultancies, contracts or agents – N/A</b><br><b>7. Land you own or have a beneficial interest in – N/A</b><br><b>8. Shares you own or have a beneficial interest in – N/A</b><br><b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b><br><b>10. Personal Debt – N/A</b><br><b>11. Gifts – N/A</b><br><b>12. Other Interest –N/A</b>                                                                                                                                                             |
| <b>Nicholas Templeton</b> | Head of Finance                                                                       | 8 September 2026 | <b>1. Corporate Directorships or Memberships of a Governing Body – N/A</b><br><b>2. Unincorporated Associations in which you are a member and perform a leadership role – Coleraine Football Netball Club (committee member and Junior Co-ordinator)</b><br><b>3. Partnerships or joint ventures which you are a member – N &amp; K Templeton – Farming Activities</b><br><b>4. Trust that you are a trustee or a beneficiary of – N/A</b><br><b>5. Paid Employment – N/A</b><br><b>6. Consultancies, contracts or agents – N/A</b><br><b>7. Land you own or have a beneficial interest in – Coleraine (residential and farming, owner occupier)</b><br><b>8. Shares you own or have a beneficial interest in – N/A</b><br><b>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</b><br><b>10. Personal Debt – N/A</b><br><b>11. Gifts – N/A</b><br><b>12. Other Interest –N/A</b> |

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| <b>Joshua White</b> | Gallery Director       | 14 October 2026 | <ol style="list-style-type: none"> <li><b>1. Corporate Directorships or Memberships of a Governing Body</b> – Hamilton Gallery Board (secretary)</li> <li><b>2. Unincorporated Associations in which you are a member and perform a leadership role</b> – N/A</li> <li><b>3. Partnerships or joint ventures which you are a member</b> – N/A</li> <li><b>4. Trust that you are a trustee or a beneficiary of</b> – N/A</li> <li><b>5. Paid Employment</b> – N/A</li> <li><b>6. Consultancies, contracts or agents</b> – N/A</li> <li><b>7. Land you own or have a beneficial interest in</b> – N/A</li> <li><b>8. Shares you own or have a beneficial interest in</b> – N/A</li> <li><b>9. Companies which you solely or jointly with family members hold a controlling interest</b> – N/A</li> <li><b>10. Personal Debt</b> – N/A</li> <li><b>11. Gifts</b> – N/A</li> <li><b>12. Other Interest</b> – N/A</li> </ol> |
| <b>Dale Harris</b>  | Acting Head of Finance | 6 October 2026  | <ol style="list-style-type: none"> <li><b>1. Corporate Directorships or Memberships of a Governing Body</b> – N/A</li> <li><b>2. Unincorporated Associations in which you are a member and perform a leadership role</b> – N/A</li> <li><b>3. Partnerships or joint ventures which you are a member</b> – N/A</li> <li><b>4. Trust that you are a trustee or a beneficiary of</b> – N/A</li> <li><b>5. Paid Employment</b> – N/A</li> <li><b>6. Consultancies, contracts or agents</b> – N/A</li> <li><b>7. Land you own or have a beneficial interest in</b> – Hamilton (residence)</li> <li><b>8. Shares you own or have a beneficial interest in</b> – N/A</li> <li><b>9. Companies which you solely or jointly with family members hold a controlling interest</b> – N/A</li> <li><b>10. Personal Debt</b> – N/A</li> <li><b>11. Gifts</b> – N/A</li> <li><b>12. Other Interest</b> – N/A</li> </ol>               |